NCM®
INTERNATIONAL

BUSINESS OPPORTUNITY
Compensation Plan

Take the Lead in Your Own Business with
Transdermal Technology, Healthy Living and Unlimited Earning Potential

One Community, One System, One Future

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HAPPY BIRTHDAY

Founder CEO





2016

Founded in Germany

2019

Founded in Türkiye



NCM International has embarked on a visionary journey of leadership and strong belief. Today, we are proud to be part of a **global family**.


Because We Are a Great Family
STRONGER
TOGETHER
REACHING GREATER
GOALS
Eren KOÇYİĞİT
European Director
Gülbeyi ÖZKAN
Türkiye Director
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What Does This Journey Bring You?

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01 A FREER, HEALTHIER LIFE

The opportunity to shape your time and life around your own priorities.

02 TAKE CONTROL OF YOUR CAREER

Create your own goals, not someone else's career plan.

03 INCREASE YOUR FINANCIAL STRENGTH

The potential to grow your income in line with your own performance and goals.

04 A MORE BALANCED USE OF YOUR TIME

Achieve a better balance between business and personal life.

05 ELEVATE YOURSELF

Advance your career step by step through hard work, consistency and teamwork.

06 PERSONAL GROWTH

Continuously develop your communication, leadership and personal skills.

07 A STRONGER COMMUNITY

Meet inspiring people, build meaningful connections and grow together.

08 ADDITIONAL INCOME POTENTIAL

Create an additional stream of income alongside your current life.

09 TRAVEL AND LIFE EXPERIENCES

Enrich your life with new experiences, exciting activities and unforgettable travels.



NP VALUE – COMMISSION EQUIVALENT

Your earnings are calculated from the NP value based on the commissions below and are paid as a bonus.

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TURKEY COMMISSION EQUIVALENT

1 NP

55 ₺

EUROPE COMMISSION EQUIVALENT

1 NP

1 €

START YOUR JOURNEY

ENTRY PACKAGES

Your package determines your discount rate and binary commission rate while shopping.

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BASIC

50 QV

- **5%** discount
- **4%** binary commission
- **30** days of activity

SILVER

400 QV

- **30%** discount
- **10%** binary commission
- **90** days of activity

GOLD

1,000 QV

- **50%** discount
- **12%** binary commission
- **180** days of activity
- **2%** annual bonus

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1. Referral Recommendation Bonus
2. E-Commerce Income
3. 4B - Fast Bonus
4. Binary Matching Income
5. Year-End Income
6. Career Bonus
7. Career Repeat Bonus
8. Sponsorship Bonus
9. Matching Bonus
10. NCM Lifestyle Rewards

A PATH TO FINANCIAL FREEDOM

Unlimited growth and income opportunities with NCM International



Referral (Recommendation) Bonus

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Instant cash earnings. You earn immediately from the first purchase of the business partner you register through your referral.

PER REFERRAL

20%

CASH EARNINGS

How Does It Work?

- ✓ You register a business partner with your referral.
- ✓ They place their first order.
- ✓ 20% of the order's NP value is credited to your account.
- ✓ The earnings are instant, with no waiting period.

E-Commerce Bonus

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Earn an additional 90 NP for every 25 sales.
Earn an additional 175 NP for every 50 sales + 12 months of free activity.
Earn an additional 400 NP for every 100 sales + a 5-Star Turkey holiday for 3 nights and 4 days.

GOLD PACKAGE

40%

CASH EARNINGS

How Does It Work?

- Your personal sales link
- Commission based on the package price
- Your package discount – your earning rate
- Can be used for packages by 50,000+ followers and influencers

www.ncminternational.com.tr

4B Bonus

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REWARD

90 NP

CASH EQUIVALENT

90 €

How Does It Work?

- ✓ You must have 4 personal direct referrals on your first line.
- ✓ 1. Achieve a total turnover of 2,000 QV.
  2. You must reach (including 2nd level turnovers).

Binary (Matching) Bonus

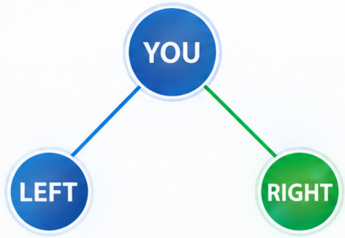
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Earn a variable income based on the turnover generated by the packages in the shorter leg of your left and right teams.

Short Leg Match

The binary matching bonus is calculated on the turnover of the shorter leg. Unmatched volume is carried forward to the next period and continues to accumulate.

Basic	Silver	Gold
4%	10%	12%



Minimum requirement: A minimum of 500 QV volume in the shorter leg is required to qualify for the binary bonus.

To qualify for the bonus, you must be **active** at the end of the period and have at least one **active referral** in both your right and left legs.

YEAR-END BONUS

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You earn additional **cash income** at a certain discount rate on the packages, based on the sales made through your personal e-commerce link during the year.

FROM SHORT LEG TURNOVER

2%

YEAR-END BONUS

Requirements

- Be a Gold package owner
- Complete a 12-month period as active
- Paid as an additional binary bonus
- Tracked through the period back office

The year-end bonus is paid as an additional earning to **active members** who meet the year-end requirements.

CAREER ADVANCEMENT BONUS

Reach a new career level and earn a one-time bonus.
Build a successful future and earn exclusive rewards on your journey.

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CAREER LEVEL	SHORT LEG TARGET	REWARD (NP)	INCOME	SPECIAL REWARD
STARTER	500 QV	9 NP	9 €	*
PRESENTER	1,000 QV	22 NP	22 €	*
ADVISOR	2,500 QV	55 NP	55 €	*
BRONZE LEADER	5,000 QV	110 NP	110 €	*
SILVER LEADER	10,000 QV	175 NP	175 €	*
GOLD LEADER	20,000 QV	350 NP	350 €	TURKEY HOLIDAY (2 People)
BLUE MASTER	40,000 QV	700 NP	700 €	MACBOOK
RED MASTER	70,000 QV	1,820 NP	1,820 €	INTERNATIONAL HOLIDAY (2 People)
BLACK MASTER	100,000 QV	2,620 NP	2,620 €	IPHONE + AIRPODS
WORLD MASTER	150,000 QV	5,450 NP	5,450 €	ZERO KILOMETER CAR

GOLD LEADER and above can qualify for 3 additional career conditions. (First-line can be counted)

CAREER REPEAT BONUS

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CAREER LEVEL	POINTS (QV)	REWARD (NP)	INCOME
BRONZE LEADER	5,000 QV	55 NP	55 €
SILVER LEADER	10,000 QV	85 NP	85 €
GOLD LEADER	20,000 QV	170 NP	170 €
BLUE MASTER	40,000 QV	350 NP	350 €
RED MASTER	70,000 QV	785 NP	785 €
BLACK MASTER	100,000 QV	1,400 NP	1,400 €
WORLD MASTER	150,000 QV	1,950 NP	1,950 €

Starting from the 4th career level (BRONZE LEADER), qualified members who maintain their level earn the **career repeat bonus** in every period.

SPONSORSHIP BONUS

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CAREER LEVEL	REWARD (NP)	INCOME
PRESENTER	5.5 NP	5.5 €
ADVISOR	13 NP	13 €
BRONZE LEADER	26 NP	26 €
SILVER LEADER	52 NP	52 €
GOLD LEADER	104 NP	104 €
BLUE MASTER	210 NP	210 €
RED MASTER	390 NP	390 €
BLACK MASTER	545 NP	545 €
WORLD MASTER	785 NP	785 €

MATCHING BONUS

Earn based on the income generated from the deeper levels of your organization, according to your career level.

The higher your career level, the **greater your residual earnings.**

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CAREER LEVELS	1st GENERATION	2nd GENERATION	3rd GENERATION	4th GENERATION	5th GENERATION	6th GENERATION
PRESENTER	8%	-	-	-	-	-
ADVISOR	10%	6%	-	-	-	-
BRONZE LEADER	15%	8%	-	-	-	-
SILVER LEADER	20%	10%	5%	-	-	-
GOLD LEADER	30%	12%	6%	-	-	-
BLUE MASTER	40%	12%	8%	-	-	-
RED MASTER	45%	15%	10%	5%	-	-
BLACK MASTER	50%	15%	10%	6%	3%	-
WORLD MASTER	50%	15%	10%	8%	6%	3%

LIFESTYLE REWARDS



1. **GOLD LEADER CAREER**
   TURKEY HOLIDAY FOR 2 PEOPLE
2. **BLUE MASTER**
   MACBOOK
3. **RED MASTER**
   INTERNATIONAL HOLIDAY FOR 2 PEOPLE
4. **BLACK MASTER**
   IPHONE + AIRPODS
5. **WORLD MASTER**
   Fiat Egea 2026 model.

TURN YOUR DREAMS INTO A LIFESTYLE

Your success with NCM International is rewarded with extraordinary prizes.



Within 1 year, reach the 10th career level and achieve a total revenue of **8 million ৳ from your uni-level team** in a single line or within the first 6 months.

As part of the company culture, special birthday messages are sent to all members via backoffice panels, and digital activities are carried out.

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SUCCESS IS NOT A DESTINATION

IT'S A STEP *TOWARDS A* BETTER YOU EVERY DAY

TODAY IS A NEW BEGINNING.
TOMORROW IS ANOTHER SUCCESS STORY!